# Technosignatures Study Analysis Group Code of Conduct

The Technosignatures Study Analysis Group is an activity organized under the Exoplanet Exploration Program Analysis Group, itself under the Science Mission Directorate of NASA. As such, participants in it are expected to abide by NASA rules and the following Code of Conduct.

> "SMD recognizes the importance of creating inclusive environments so that everyone can participate equitably. People must feel safe, valued, and included before they are comfortable contributing to the team."
>
> – Thomas H. Zurbuchen, Ph.D., Associate Administrator, Science Mission Directorate, Science Plan 2020-2024, FY21-22 Update

The Technosignatures SAG Steering Committee is committed to making this SAG productive and enjoyable for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, nationality or religion. It will not tolerate harassment or bullying of participants in any form.

All participants should therefore follow these guidelines:

- Behave professionally. Harassment, bullying, and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race or religion.
- Use appropriate language. All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual language and imagery is not appropriate.
- Be kind to others. Do not insult or put down other attendees. Critique ideas, not people.
- Be mindful of power dynamics. For instance, participants should strive to treat participants at earlier career or life stages with some extra deference and consideration, and should step in if they see their peers not doing so.

- Work collaboratively. This SAG is a cooperative endeavor. Participants should complete tasks they volunteer for well and in a timely manner, and strive to collaborate with and support the work of other participants.
- Follow community norms for maintaining scientific integrity. This means, in part, providing adequate citation and acknowledgment of ideas and materials from others. Participants should also respect the intellectual contributions and priority of other participants, especially with respect to unpublished work in progress.

Participants asked to stop any inappropriate behavior are expected to comply immediately. Participants violating these rules will be asked to leave the SAG at the sole discretion of the Steering Committee.

Any participant who wishes to report a violation of this policy is asked to email, in confidence, the Steering Committee at (technosignatures_sag@seti.org), or to any of its members directly.

This code of conduct is based on the ExoPAG Code of Conduct, itself derived from the "London Code of Conduct", as originally designed for the conference "Accurate Astrophysics. Correct Cosmology", held in London in July 2015. The London Code of Conduct was adapted with permission by Andrew Pontzen and Hiranya Peiris from a document by Software Carpentry, which itself derives from original Creative Commons documents by PyCon and Geek Feminism. It is released under a CC-Zero license for reuse. To help track people's improvements and best practice, please retain this acknowledgement, and log your re-use or modification of this policy.